



## FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Structured orientation and training programmes are conducted to familiarize and update the Independent Directors with regard to operations of the Company, nature of industry and business environment in which the Company operates. On joining, an Induction programme is organized for Independent directors to familiarize them with overall view of the Company, vision and mission, Company's profile, Joint venture, nature of operation, Production and financial performance, future corporate plan etc. Further information with regard to their role and responsibilities are furnished to them. In addition to the above, Independent Directors are nominated for other programmes from time to time. All Board Members are promptly updated on any change and new development with regard to relevant regulatory requirement such as SEBI Regulations, Companies Act, 2013, etc.

The details of familiarisation programmes attended by Independent Directors are as follows:

| Sr. No.                       | Name of the Director | Date of programme | Programme attended   | Duration in Hours | Cumulative time spent in hours during the year |
|-------------------------------|----------------------|-------------------|--|-------------------|--|
| <b>Financial Year 2022-23</b> |                      |                   |  |                   |  |
| 1                             | Shri Billeswar Sinha | 24.05.2022        | Bangalore Plant Visit  | 1                 | 29   |
|                               |                      | 12.07.2022        | Orientation & Learning Summit of Non-official (Independent) Directors of CPSEs | 2                 |  |
|                               |                      | 13.07.2022        |  | 6                 |  |
|                               |                      | 14.07.2022        |  | 10                |  |
|                               |                      | 15.07.2022        |  | 10                |  |
| 2                             | Smt Mamta Palariya   | 26.05.2022        | Bangalore Plant Visit  | 1                 | 29   |
|                               |                      | 12.07.2022        | Orientation & Learning Summit of Non-official (Independent) Directors of CPSEs | 2                 |  |
|                               |                      | 13.07.2022        |  | 6                 |  |
|                               |                      | 14.07.2022        |  | 10                |  |
|                               |                      | 15.07.2022        |  | 10                |  |

| Sr. No.                       | Name of the Director | Date of programme | Programme attended   | Duration in Hours | Cumulative time spent in hours during the year |
|-------------------------------|----------------------|-------------------|--|-------------------|--|
| 3                             | Dr Raja Nayak        | 12.07.2022        | Orientation & Learning Summit of Non-official (Independent) Directors of CPSEs                 | 2                 | 28   |
|                               |                      | 13.07.2022        |  | 6                 |  |
|                               |                      | 14.07.2022        |  | 10                |  |
|                               |                      | 15.07.2022        |  | 10                |  |
| <b>Financial Year 2021-22</b> |                      |                   |  |                   |  |
| 1                             | Dr Raja Nayak        | 22.12.2021        | Online Programme on capacity building for Directors of CPSEs                                   | 6                 | 25   |
|                               |                      | 28.01.2022        | Orientation Programme for capacity building of newly appointed non-official Directors of CPSEs | 5                 |  |
|                               |                      | 11.02.2022        | Bangalore Pant Visit   | 1                 |  |
|                               |                      | 15.03.2022        | Orientation Programme for capacity building of newly appointed non-official Directors of CPSEs | 8                 |  |
|                               |                      | 22.03.2022        | Orientation Programme for capacity building of newly appointed non-official Directors of CPSEs | 5                 |  |
| 2                             | Shri Billeswar Sinha | 28.01.2022        | Orientation Programme for capacity building of newly appointed non-official Directors of CPSEs | 5                 | 5  |
| 3                             | Smt Mamta Palariya   | 22.12.2021        | Online Programme on capacity building for Directors of CPSEs                                   | 6                 | 19   |
|                               |                      | 28.01.2022        | Orientation Programme for capacity building of newly appointed non-official Directors of CPSEs | 5                 |  |
|                               |                      | 15.03.2022        | Orientation Programme for capacity building of newly appointed non-official Directors of CPSEs | 8                 |  |

| Sr. No.                       | Name of the Director      | Date of programme          | Programme attended  | Duration in Hours | Cumulative time spent in hours during the year |
|-------------------------------|---------------------------|----------------------------|---|-------------------|--|
| <b>Financial Year 2020-21</b> |                           |                            |   |                   |  |
| 1                             | Shri Rajen Vidyarthi      | 07.08.2020                 | Online workshop on Audit Committee of Board with specific reference to PSUs   | 3                 | 9  |
|                               |                           | 13.08.2020<br>14.08.2020   | Online orientation program for Independent Directors for online proficiency self-assessment test                    | 6                 |  |
| 2                             | Dr K R Shanmugam          | 13.08.2020<br>14.08.2020   | Online orientation program for Independent Directors for online proficiency self-assessment test                    | 6                 | 6  |
| <b>Financial Year 2019-20</b> |                           |                            |   |                   |  |
| 1                             | Dr Akhilesh Dube          | 25.11.2019                 | Bangalore Plant Visit   | 2                 | 2  |
| 2                             | Dr K R Shanmugam          | 25.11.2019                 | Bangalore Plant Visit   | 2                 | 2  |
| <b>Financial Year 2018-19</b> |                           |                            |   |                   |  |
| 1                             | Dr Akhilesh Dube          | 25.07.2018                 | Familiarisation cum Induction programme   | 8                 | 24   |
|                               |                           | 17.12.2018<br>& 18.12.2018 | Orientation Programme for Capacity Building of newly appointed Independent (non-official) Directors of CPSEs by DPE | 16                |  |
| 2                             | Shri Rajen Vidyarthi      | 25.07.2018                 | Familiarisation cum Induction programme   | 8                 | 8  |
| 3                             | Shri Mayank Gupta         | 25.07.2018                 | Familiarisation cum Induction programme   | 8                 | 8  |
| 4                             | Shri Suresh Chandra Panda | 25.07.2018                 | Familiarisation cum Induction programme   | 8                 | 8  |

| Sr. No.                       | Name of the Director       | Date of programme       | Programme attended  | Duration in Hours | Cumulative time spent in hours during the year |
|-------------------------------|----------------------------|-------------------------|---|-------------------|--|
| <b>Financial Year 2017-18</b> |                            |                         |   |                   |  |
| 1                             | Smt Asha Kumari Jaswal     | 25.05.2017              | Familiarisation cum Induction programme   | 2                 | 2  |
| <b>Financial Year 2016-17</b> |                            |                         |   |                   |  |
| 1                             | Shri Saday Krishna Kanoria | 17.03.2017 & 18.03.2017 | Orientation Programme for Capacity Building of newly appointed Independent (non-official) Directors of CPSEs by DPE | 16                | 16   |
| <b>Financial Year 2015-16</b> |                            |                         |   |                   |  |
| 1                             | Shri Saday Krishna Kanoria | 10.02.2016              | Familiarisation cum Induction programme   | 2                 | 2  |